

### Carbon Neutrality Partnership

Aspects of Decarbonisation	How Your Organisation Could Help (Examples for Reference)	Your Organisation's Target / Plan / Action <i>(for Input)</i>
<b>Overall: Decarbonisation Target</b>		
Setting a target for total carbon emissions	<ul style="list-style-type: none"> <li>- set a carbon neutrality target with a timeline</li> <li>- set carbon emissions reduction target with a timeline</li> </ul>	We are committed to becoming Carbon Net-Zero by 2045 and reducing Carbon Intensity by 50% by 2030 to align with the Paris Agreement Targets.
<b>Green Economy</b>		
Green procurement	<ul style="list-style-type: none"> <li>- set green procurement policy and standards</li> <li>- procure energy efficient appliances (such as those with Grade 1 energy labels under the Mandatory Energy Efficiency Labelling Scheme)</li> </ul>	The policy will be updated in 2022.
Green finance	- utilise green financing instrument to raise fund	Langham Hotels Investment Ltd secured the sustainability-linked term loan in 2019. The Sustainability Finance Framework is to be published in 2022.

<b>Aspects of Decarbonisation</b>	<b>How Your Organisation Could Help (Examples for Reference)</b>	<b>Your Organisation's Target / Plan / Action (for Input)</b>
<b>Net-Zero Electricity Generation</b>		
Developing renewable energy	<ul style="list-style-type: none"> <li>- set a renewable energy adoption target with a timeline</li> <li>- install renewable energy generating equipment (e.g. solar panel, solar hot water system) where possible</li> <li>- participate in the Feed-in Tariff Scheme</li> <li>- purchase Renewable Energy Certificates</li> </ul>	<p>We are committed to increase the use of renewable energy in our properties as stated in our latest version of Environment and Climate Policy (updated 2021).</p> <p>The renewable energy adoption target and implementation plan will be developed in 2022.</p>
<b>Energy Saving and Green Buildings</b>		
Energy saving targets	<ul style="list-style-type: none"> <li>- set electricity usage reduction target with a timeline</li> </ul>	Reduce energy intensity by 30% by 2030.
Enhancing energy efficiency performance of buildings	<ul style="list-style-type: none"> <li>- target for green building certification (e.g. BEAM Plus) at Platinum level</li> <li>- conduct green building certification for all new buildings</li> <li>- select existing buildings for</li> </ul>	Eaton HK is LEED Gold certified. Require our future hotel development projects to meet the International and/or Local Green Building Standards such as EarthCheck Building Planning and Design Standard and USGBC LEED Certification by 2030.

<b>Aspects of Decarbonisation</b>	<b>How Your Organisation Could Help (Examples for Reference)</b>	<b>Your Organisation's Target / Plan / Action (<i>for Input</i>)</b>
	<ul style="list-style-type: none"> <li>green building certification</li> <li>- achieve energy efficiency performance above the statutory requirements</li> <li>- procure energy efficient equipment and switch them off when not in use</li> <li>- adopt smart building technologies to reduce electricity consumption and enhance energy efficiency (e.g. smart technology to enhance energy efficiency in air-conditioning system)</li> </ul>	
Greater use of energy management tools	<ul style="list-style-type: none"> <li>- conduct energy audit and implement identified energy management opportunities</li> <li>- conduct retro-commissioning</li> </ul>	An energy audit for all three hotels is to be completed in 2022.
Construction / Work sites	<ul style="list-style-type: none"> <li>- adopt Modular Integrated Construction (MiC) as appropriate</li> <li>- recycle construction wastes</li> <li>- electrify diesel-run equipment</li> </ul>	N/A

<b>Aspects of Decarbonisation</b>	<b>How Your Organisation Could Help (Examples for Reference)</b>	<b>Your Organisation's Target / Plan / Action (<i>for Input</i>)</b>
	<p>in construction sites or other works areas</p> <p>adopt low carbon construction (e.g. prefabricated construction methods, low carbon construction materials)</p>	
Development of district cooling system	- adopt high efficiency chillers	The Langham Hong Kong is replacing its chillers and expects to be completed in 2022.
<b>Green Transport</b>		
Zero carbon emissions from transport	- equip parking spaces with electric vehicle charging provision, preferably with a target and a timeline	Electric car charging stations are installed at The Langham and Cordis, Hong Kong.
Phasing out of fuel-propelled and hybrid vehicles progressively	<p>- electrify the corporate fleet, preferably with a target and a timeline</p> <p>- adopt low carbon logistics planning and delivery with technology to reduce carbon footprint</p>	The company truck uses bio-diesel.

<b>Aspects of Decarbonisation</b>	<b>How Your Organisation Could Help (Examples for Reference)</b>	<b>Your Organisation's Target / Plan / Action (<i>for Input</i>)</b>
Maintaining a public transport system with railway as the backbone	- encourage employees to use public transport	Nearly all our colleagues travel to/from work using public transport.
<b>Waste Reduction</b>		
Promoting waste reduction and recycling	<ul style="list-style-type: none"> <li>- support the implementation of municipal solid waste charging (e.g. not to allow bulk-purchasing “designated garbage bags” and distributing them to tenants)</li> <li>- promote waste separation and recycling in commercial premises and residential estates with the set-up of centralised “recycling corners”</li> <li>- promote food waste recycling and participate in food waste collection programme</li> </ul>	All our hotels recycle paper, metal, plastics, food waste; and donate used soap and bathroom amenities, computers, linens, etc.

<b>Aspects of Decarbonisation</b>	<b>How Your Organisation Could Help (Examples for Reference)</b>	<b>Your Organisation's Target / Plan / Action (<i>for Input</i>)</b>
Controlling the use of single-use plastics	<ul style="list-style-type: none"> <li>- set a plan for minimising the use of single-use plastics, preferably with a target and a timeline</li> <li>- reduce the use of single-use plastic packaging</li> <li>- request on-site caterers and food business tenants to use reusable and durable cutleries and food containers for eat-in customers, and avoid distributing disposable plastic tableware for takeaways</li> <li>- install filtered water dispensers to reduce the use of plastic water bottles</li> <li>- offer single-use toiletries on request only</li> <li>- avoid the use of disposable plastic umbrella bags and install umbrella drying facilities</li> </ul>	<p>Our hotels set the single-use plastics phase-out plan in 2018. We have phased out or replaced them with eco-friendly alternatives for disposable items such as drinking straws, umbrella bags, takeaway containers.</p> <p>All our hotels provide glass bottles of water which are cleaned, sterilized and refilled by our in-house glass bottling systems.</p>